

Hartlepool Safeguarding Children Board Work Plan

Introduction

Hartlepool Safeguarding Board Work Plan sets out the key priorities and objectives identified by Board partners for 2017-19. It outlines key actions which are to be undertaken and how the impact of these can be measured and evidenced. It underlines the statutory objectives of the HSCB to coordinate and ensure the effectiveness of safeguarding arrangements and aims to facilitate turning the Boards vision into reality.

Hartlepool Safeguarding Board Vision

“We will work together to support children and young people in Hartlepool to grow up in an environment in which they are safe from harm and are given the best possible chance to reach their potential.”

Priorities

The HSCB Work Plan 2017-2018 is focused on priorities that form the basis of the work of the Board over the next two years. These priorities support the statutory functions of the HSCB and the partnership response to protecting vulnerable children and young people, preventing harm and promoting their welfare. They are;

- (1) Addressing the impact of Neglect***
- (2) Reducing Child Sexual Exploitation***
- (3) Strengthening partnerships ensuring continuous improvement***

Priority 1: Addressing the impact of Neglect

Objective What do we need to achieve?	Action How are we going to do it?	Impact What should we expect to see and how will it be measured?	Responsibility Who is going to do it?	Timescales When should it be completed?	Evidence What assurance has the Board had? RAG Rated	
Address root cause 1: Domestic Abuse	1.1 Minimise the risk of children becoming subject to neglect due to Domestic Abuse.	Prevention Initiatives (Domestic Abuse subgroup– Strategy and action plan)	1.1.1 Early identification of those at potential risk through awareness campaigns and prevention advice (for victims and professionals); evidenced through service user feedback.	DV Subgroup chair and members (via partnership working with the Community Safety Partnership, Police)	April 2018	DV Deep Dive DV Thematic DV Report PMF Data LA / Police data
			1.1.2 Learned lessons from domestic homicides; resulting in amendments in policy and practice where appropriate.		Ongoing	
			1.1.3 Perpetrator programmes evidencing changing attitudes and behaviours of perpetrators; captured through service user feedback		Ongoing	
			1.1.4 Effective multi-agency response to high risk; evidenced through MARAC and identification rates.		Ongoing	
			1.1.5 The rate of children witnessing a domestic abuse incident decreasing; evidenced in the PMF dataset (LSCB11(b))		March 2019	
	1.2 Minimise the impact of neglect due to Domestic Abuse on children.	Protection Initiatives (Domestic Abuse subgroup– Strategy and action plan)	1.2.1 Improved refuge provision; evidenced through property scheme figures.	DV Subgroup chair and members (via partnership working with the Community Safety Partnership, Police)	April 2018	DV Deep Dive DV Thematic DV Report PMF Data LA / Police data
			1.2.2 Specialist support services in place; evidenced through improved safety and well-being from service user feedback.		April 2018	
			1.2.3 Embedded tools and powers to keep victims safe through security measures and protection orders; evidenced through % of victims able to remain in own home.		September 2018	
			1.2.4 The % of Domestic abuse incidents witnessed by children within 12 months of a similar incident decreasing; evidenced in the PMF data (LSCB11(e)).		March 2019	

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Address root cause 2: Substance Misuse	1.3 Minimise the risk of children/YP becoming subject to neglect due to parental / CYP Substance Misuse.	Prevention Initiatives (Substance Misuse Strategy and Action Plan)	1.3.1 Effective early interventions which reduce the incidences of dependency; measured through dependency rates.	SM Subgroup Chair and members (via partnership with the Health and Wellbeing Board)	Ongoing	SM Deep Dive SM Thematic SM Report Health / LA Data
			1.3.2 Increased awareness through responsible drug/alcohol promotions and campaigns to target users and hot-spots which reduce the incidences of dependency; measured through dependency rates.		Ongoing	
	1.4 Minimise the impact of neglect of children due to parental Substance Misuse.	Protection Initiatives (Substance Misuse Strategy and Action Plan)	1.4.1 Effective treatment and recovery provision to meet the needs of the user; minimising impact of substance misuse on parenting; measured through recovery rates and neglect referral rates where substance misuse is the contributory factor.	SM Subgroup Chair and members (via partnership working with the Health and Wellbeing Board)	Ongoing	SM Deep Dive SM Thematic SM Report Health / LA Data

Priority 1: Addressing the impact of Neglect

Objective		Action	Impact	Responsibility	Timescales	Evidence
What do we need to achieve?		How are we going to do it?	What should we expect to see and how will it be measured?	Who is going to do it?	When should it be completed?	What assurance has the Board had?
						RAG Rated
Address root cause 3: Parental Mental Health	1.5 Minimise the <i>risk</i> of children becoming subject to neglect due to Parental Mental Health.	Prevention Initiatives	1.5.1 Strengthened early pathways resulting in early identification and help; evidenced through Health / LA data.	PMH Subgroup Chair and members	March 2018	PMH Deep Dive PMH Thematic PMH Report Health / LA Data
	1.6 Minimise the <i>impact</i> of neglect due to Parental Mental Health on children.	Protection Initiatives	1.6.1 Solutions provided which enable all parents to access Mental health services and provision, evidenced through service user feedback.	PMH Subgroup Chair and members	June 2018	PMH Deep Dive PMH Thematic PMH Report Health / LA Data

Objective		Action	Impact	Responsibility	Timescales	Evidence
Addressing the 3 root causes of neglect	1.7 Minimise the <i>risk</i> and <i>impact</i> of children subject to neglect	Partnership working	1.7.1 Strong links between all 3 sub-groups; evidenced through reduction of duplication and evidenced in joint reporting.	All Subgroup Chairs and members	June 2018	Joint reporting Multi-agency action Plans Multi-agency audits
			1.7.2 Strong links between the sub-groups and the Children's Hub resulting in strengthened early pathways, evidenced through referral data.		June 2018	
			1.7.3 Multi-agency action plans resulting in targeted areas for development, analysis and review.		June 2018	

Priority 2: Reducing Child Sexual Exploitation

Objective What do we need to achieve?		Action How are we going to do it?	Impact What should we expect to see and how will it be measured?	Responsibility Who is going to do it?	Timescales When should it be completed?	Evidence What assurance has the Board had? RAG Rated
Reduce Child Sexual Exploitation	2.1 Minimise the <i>risk</i> of children becoming vulnerable to CSE	Prevention Initiatives: (A LSCB's Strategic VEMT - CSE Action Plan which outlines multi-agency prevention initiatives.)	2.1.1 Minimise vulnerability and prevent CSE through increased awareness by working with children in schools and through Safer Hartlepool Partnership events.; resulting in Children and Young people make safer choices based on improved understanding of risk. Carry out a review to understand and measure the impact of awareness-raising.	VEMT Chairs and members	Ongoing	CSE and VEMT Deep Dive CSE Thematic VEMT Report PMF Data
			2.1.2 Minimise vulnerability and prevent CSE through increased awareness of professionals of the early indicators/factors that could identify children at risk with Police officers being aware of specific tactics that can be used to collect evidence of CSE and tactics & legislation that can be used to disrupt offenders.		May 2018	
			2.1.4 Minimise vulnerability and prevent CSE through increased awareness by working with local businesses to tackle CSE through licensing, commissioning and voluntary arrangements. Specific focus on taxi companies, hotels / hostels, car washes, take away restaurants.		September 2018	
			2.1.5 Identify and review effectiveness of both potential and validated training packages for use with: i)Children and Young People ii)Parents	Joint-Training Group Chair and members	June 2018	

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Reduce CSE Continued	2.1 Minimise the risk of children becoming vulnerable to CSE Continued	Prevention Initiatives: (A LSCB's Strategic VEMT - CSE Action Plan which outlines multi-agency prevention initiatives.)	2.1.6 A focus on e-safety for children, young people and parents through schools and training for parents resulting in Children and Young People able to use the internet safely and Parents understanding the risks around use of the internet and informed about how to assist their children to make safe use of the internet. A local digital resilience group to look at gaps and subsequent actions.	VEMT Chairs and members	June 2018	CSE and VEMT Deep Dive CSE Thematic VEMT Report PMF Data
			2.1.7 Early identification of potential vulnerable children resulting in early help being provided; evidenced through VPG.		May 2018	
			2.1.8 The % of children classified as vulnerable decreasing; evidenced through the PMF data (LSCB21)		March 2019	
			2.1.9 The % of children reported missing 4 or more times decreasing; evidenced through the PMF data (LSCB19)		March 2019	
	2.2 Minimise the impact of CSE on children.	Protection Initiatives: (A LSCB's Strategic VEMT - CSE Action Plan which outlines multi-agency protection initiatives.)	2.2.1 Children and young people identified at risk of CSE being effectively supported to improve their outcomes through: <ul style="list-style-type: none"> Evaluation of the effectiveness of the referral mechanisms, risk assessment tool and interventions Partnership data around CSE used to inform CSE responses and effectiveness of local practice and procedures. And evidenced through VPG, Barnardos – CSE worker outcomes, VEMT reporting and service user feedback.	Business Manager VEMT Chairs and members MAAG / LIPSG	March 2019	CSE and VEMT Deep Dive CSE Thematic VEMT Report PMF Data

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Objective		Action	Impact	Responsibility	Timescales	Evidence
Reduce CSE Continued	2.2 Minimise the <i>impact</i> of CSE on children continued	Protection Initiatives continued	2.2.2 Improved response to young people by giving young people who have been affected a 'voice' in how CSE issues are managed by agencies through a review of VPG process to capture the young person's voice through multi-agency audit and audit actions.	VEMT Chairs and members	September 2018	
			2.2.3 Return interviews are consistently conducted with children who go missing from home with children who repeatedly go missing being referred to the Strategic Risk Management Group for further intervention planning, measured through quality assurance audits of return interviews and a reduction in repeat missing episodes. (LSCB19)	VEMT Practitioners Group Risk Management Group	February 2018	CSE and VEMT Deep Dive CSE Thematic VEMT Report Barnardos Report PMF Data
			2.2.4a Reporting and whistle-blowing mechanisms in place for Children and Young People, resulting in children and Young People feeling able to ask for help and seek support for themselves or their friends and measured through service user feedback (VOC). 2.2.4b Reporting of CSE being increased through facilitation of community reporting with a review of effectiveness of reporting completed to evidence impact.	VEMT Chair and members VEMT Practitioners Group Business Manager (Barnardos – CSE worker)	April 2018	
			2.2.5 Police processes ensure an effective response to intelligence and perpetrator management. All CSE Intelligence is acted upon by the police, with clear lines of accountability. Perpetrators are discussed at VPG meeting to raise awareness and disruption activity implemented.	VEMT Practitioners Group Police	April 2018	

Priority 3: Strengthening partnerships ensuring continuous improvement

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Strengthen partnerships	3.1 Maximise lines of communication from Board to frontline.	<p>Partner agencies dissemination processes</p> <p>E-briefings</p> <p>Training</p> <p>BM to attend Social Care joint UBM , head teachers briefings.</p>	<p>3.1.1 Partner agency dissemination processes, E-briefings, training, practitioner leaflets and UBM meetings provide updates to frontline practitioners on board priorities, learning, and changes to procedures and practice.</p> <p>3.1.2 Learning and improvement effectively disseminated to frontline practitioners resulting in changes to practice and procedures being implemented/ embedded where appropriate.</p> <p>Evidenced through training evaluations, multi-agency audits and Board partners assurance reports.</p>	<p>Business Manager</p> <p>Board member leads</p> <p>Training Sub Group chair and Members</p>	Ongoing	<p>Training evaluations</p> <p>Multi-agency audits</p> <p>Assurance Reports</p>
	3.2 Maximise lines of communication from frontline to Board.	<p>Frontline staff invited to attend relevant subgroups.</p> <p>BM to feed into LIPSG/SUG from practitioners forums.</p>	<p>3.2.1 Frontline staff attend relevant VEMT Practitioners, Risk Management and Safeguarding User Subgroups. key issues for frontline practitioners inform work of the board, learning and improvement.</p> <p>Evidenced through action planning showing frontline input and through LIPSG reporting.</p>	<p>Business Manager</p> <p>Safeguarding User SG Chair and members</p>	Ongoing	SUG / LIPSG reporting

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Strengthening Partnerships Continued...	3.3 Maximise lines of communication with the public, community, voluntary sector, faith and third sector.	Produce and distribute HSCB news / Social Media.	3.3.1 Leaflets produced by young inspectors available in public areas. 3.3.2 HSCB website development to advertise lines of communication. 3.3.3 Development of social media will engage and capture a wider audience for the work of the Board.	Business Manager (with Standards, Engagement and Development Team)	December 2018	Service User Feedback Annual Report
	3.4 Further maximise lines of communication with children and young people.	VOC heard at Safeguarding User Group. BM to work with Young Inspectors & CiCC to devise VOC template, social media ideas and competitions.	3.4.1 Embedded processes of communication: Frontline workers and managers attend the Safeguarding user sub-group to present key issues from C &YP via the VOC template; VOC feeds into board work and evidenced in subgroup strategy and action planning. 3.4.2 C & YP input into social media and competition planning to assist in promoting the work of the Board and Board Priorities. 3.4.3 Each agency to incorporate YOC in strategy development and action planning.	Business Manager Safeguarding User SG Chair and members Participation Officers: Standards, engagement and development Team. Lead members	June 2018	Safeguarding User Group Reporting LA Standards and Engagement Team Reporting Assurance reports (Single agency)

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Ensuring Continuous Improvement	3.5 Embedded learning processes to improve practice	Establish a Learning and Improvement Framework and cycle.	3.5.1 Clear Learning and Improvement processes and cycle embedded resulting in lessons learned leading to improved practice. Evidence through training evaluations, practitioner feedback and PMF.	Business manager LIPSG Chair and members	December 2017	LIPSG Reporting
		SCR action planning	3.5.2 SCR findings reflected in training offered and in amendments to policy and practice. Evidenced through SCR action plan reporting.	LIPSG and JTSG Chair and members	Continuous cycle - quarterly	SCR Reporting
		Multi-agency audits	3.5.3 Regular multi-agency audits attended by professionals from a variety of organisations. Auditing of a variety of information sources. Any 'gaps' identified and fed back to LLIPSG. Evidenced through multi-agency audit reports and LLIPSG work plans.	Multi-agency audit SG Chair and members	Continuous cycle - quarterly	MAAG Reporting LIPSG Reporting
		PMF analysis	3.5.4 Quarterly PMF reports, yearly deep dive thematic reports and HSCB annual report produced which provide analysis and highlight key points for consideration; resulting in amendments to action planning where needed. Evidenced through work and action plans.	PMF Group Subgroup leads Business manager	Continuous cycle – quarterly and yearly	Deep Dive Reports PMF Group Reporting Annual Report
		Deliver Training	3.5.5 A planned training programme which responds to identified gaps in knowledge and skills taken from audits, learning reviews, lines of communication resulting in improved knowledge, skills and practice and evidenced through training evaluations.	Joint Training sub-group chair and members	Continuous cycle – quarterly and yearly	Joint Training Subgroup reporting

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Ensuring Continuous Improvement Continued...	3.5 Continued	Capture and act upon the voice of Children and young people	3.5.6 CiCC, Young Inspectors and Youth Council inform the evaluation and planning of service delivery through involvement in audit and review, meetings, awareness raising events, conferences, training, competitions and resource production.	Business Manager Standards, engagement and development (participation) Team.	Continuous cycle – quarterly	LA Standards and Engagement Team Reporting
		Provide Scrutiny and Challenge	3.5.7 Board meetings provide regular opportunities to provide challenge and scrutiny; through the questioning of information and data presented, progress against targets, and evidence of impact provided. Evidenced through 6 weekly board meeting minutes (challenge summary) and quarterly thematic meeting work.	HSCB Chair Business Manager	Continuous cycle – quarterly	Board minutes

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Ensuring Continuous Improvement Continued	3.5 Continued	Capture and act upon the voice of Children and young people	3.5.8 CiCC, Young Inspectors and Youth Council inform the evaluation and planning of service delivery through involvement in audit and review, meetings, awareness raising events, conferences, training, competitions and resource production.	Business Manager Standards, engagement and development (participation) Team.	Continuous cycle – quarterly	LA Standards and Engagement Team Reporting
		Provide Scrutiny and Challenge	3.5.9 Board meetings provide regular opportunities to provide challenge and scrutiny; through the questioning of information and data presented, progress against targets, and evidence of impact provided. Evidenced through 6 weekly board meeting minutes (challenge summary) and quarterly thematic meeting work.	HSCB Chair Business Manager	Continuous cycle – quarterly	Board minutes