

PERSON SPECIFICATION - Hartlepool Safeguarding Children’s Board (HSCB) Lay Member

POST REFERENCE:

DATE COMPILED: 08 April 2014

Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children and young people. This post is subject to safer recruitment measures, including a DBS check.



Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Consultant (having made reasonable adjustments in line with the Disability Discrimination Act (1995)) where necessary.

REQUIREMENTS	ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified, ie (F), (I), (T), (R)	DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified, ie (F), (I), (T), (R)
	<p>Lay members must reside within the Borough of Hartlepool</p> <p>Lay Members must have an interest in children’s issues and the safety of children;</p> <p>A Lay Member must declare any prior connection with agencies or elected members working with children within Hartlepool. This includes both Lay Members and their family members;</p> <p>Lay Members must have an ability to communicate effectively within meetings and the confidence to ask questions and challenge people in a constructive way;</p> <p>Lay Members must have a commitment to improving outcomes for children and keeping children & young people safe;</p> <p>Lay Members must have a commitment to the values and vision established by the HSCB;</p>	

	<p>Lay Members must have a commitment to equality and diversity within their own life experience and in promoting good outcomes for children and young people in Hartlepool;</p> <p>Applicants will be required to demonstrate an understanding of the handling of sensitive and confidential data.</p>	
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ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY:- F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)